

## **INTERNAL COMPLAINTS COMMITTEE (ICC)**

**Ref.: MITSDE/Admin/2025/15**

**Date: 10-07-2025**

**Academic Year 2025–2026**

“The Internal Complaints Committee is constituted with the following members for a period of three years, commencing from the academic year 2025–26

### **Internal Complaints Committee**

<b>Sr. No.</b>	<b>Name</b>	<b>Designation</b>	<b>Contact No.</b>	<b>Email ID</b>
1.	Prof. (Dr.) Suhrud Neurgaonkar	Director	9763723580	director@mitsde.com
2.	Prof. Bhagyashree Pande	Academics Department	9545293322	bhagyashree.p@mitsde.com
3.	Mrs. Rashmi Deshmukh	HR Manager	9921718625	rashmi.deshmukh@mitsde.com
4.	Mr. Abhishek Kalyana	Member	9028998375	jayjeet.deshmukh@mitsde.com
5.	Mr. Sachin Konde	Member	9689901008	sachin.konde@mitsde.com
6.	Mr. Chaitanya Giri	Member	9607828822	chaitanya.giri@mitsde.com
7.	Ms. Nivedita Indalkar	Student Member	9922027771	nivedita.indalkar@gmail.com
8.	Mrs. Punam Yashwant Gosavi	NGO Member (Shivanishchal Sevabhavi Trust)	8446468446	yashwantgosavi1986@gmail.com



**Objective:**

- To devise welfare schemes for women employees and girl students.
- To establish dignity, self-esteem, and respect for women without any gender bias in the system.
- To express the prohibition of sexual harassment inside the campus by notification, publication, and circulation in appropriate ways.
- To arrange awareness activities of gender equity

**Approved By:**

*S. Neurgaonkar*



**Dr. Suhrud Neurgaonkar**

**Director**

**MIT School of Distance Education**



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