

**MIT SCHOOL OF DISTANCE EDUCATION**  
**SC/ST COMMITTEE**

**Institution Name: MITSDE**

**AICTE Approval No.: 1-3898338671**

**Date: 31/12/2025**

In compliance with AICTE norms and the provisions of the Scheduled Castes and Scheduled Tribes (Prevention of Atrocities) Act, 1989, the SC/ST Committee is hereby constituted at the MIT School of Distance Education to safeguard the rights and interests of SC/ST students and address their grievances effectively.

**1. Name of the Committee:**

Scheduled Caste / Scheduled Tribe (SC/ST) Committee

**2. Objective:**

To prevent discrimination against SC/ST students and staff, address grievances, ensure social justice, and implement AICTE & Government welfare schemes.

**3. Composition of the Committee:**

Committee Member	Profession	Associated With	E-mail Address	Role in Committee
Dr. Suhrud Neurgaonkar	Faculty	MITSDE	director@mitsde.com	Chairperson
Dr. Nitin Zadpe	Faculty	MITSDE	nitin@mitsde.com	Member Secretary
Mrs. Bonnie Rajesh	Faculty	MITSDE	bonnie.rajesh@mitsde.com	Member
Mr. Abhishek Kalyana	Faculty	MITSDE	abhishek.kalyana@mitsde.com	Member
Mrs. Priya Dalal	Non-Teaching Staff	MITSDE	priya.dalal@mitsde.com	Member
Mr. Vinay Garud	Non-Teaching Staff	MITSDE	vinay.garud@mitsde.com	Member

**4. Tenure:**

Three years from the date of constitution, members may be re-nominated.



**5. Responsibilities / Functions:**

- Monitor discrimination and harassment cases
- Redress grievances of SC/ST students and staff
- Promote awareness of constitutional safeguards
- Implement AICTE and government welfare schemes
- Maintain records of complaints and actions taken
- Submit periodic reports to Head of Institution / AICTE

**7. Grievance Redressal Procedure:**

- Complaints can be submitted in written or electronic form
- Committee ensures confidentiality and impartial inquiry
- Appropriate action/recommendation will be taken in a reasonable timeframe
- Serious cases referred to statutory/legal authorities

*S. Neurgaonkar*

**Prof. Dr. Suhrud Neurgaonkar**

**Director**

MIT School of Distance Education

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